

## **Safety and Health Policy**

## **Policy Statement**

Safety and Health is of utmost importance to Tic Tag Systems, and is always at the forefront of our operations. We are continually monitoring and improving our safety management systems where possible to ensure our goal of Zero Harm is achieved and maintained.

## **Policy Objectives**

To achieve our goal we:

- Adhere to and strive to exceed the relevant Occupational Safety and Health legislation, and applicable Australian Standards for any tasks undertaken
- Meet site requirements as a minimum standard;
- Complete risk assessments for all tasks and identify any hazards with the potential for exposure, illness or injury and put in place the corrective actions and controls to ensure the risk is reduced and wherever possible removed
- Provide information, training and supervision for all employees in the correct use of plant, equipment and substances used through the company enabling them to work in a safe and healthy manner
- Continually monitor key performance indicators and targets set to improve safety
- Regularly discuss safety in an open and positive way with all employees;
- Record and investigate any near misses or accidents to prevent similar circumstances from happening in the future
- Are committed providing services to assist in employees efforts to return to work and throughout any rehabilitation process

## Our Health and Safety Responsibilities

Management is responsible for the implementation and monitoring of this policy across all work sites. In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and all employees understand and accept that they too are equally responsible for the safety of themselves and co-workers.

All contractors, sub-contractors and employees working with Tic Tag Systems must at all times follow and adhere with our policy.

Authorised by

Clinton Smith

Managing Director

Tic Tag Systems

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